

The Family, Infant and Preschool Program provides career opportunities for:

- ✓ Birth to Kindergarten certified teachers
- ✓ Early childhood educators
- ✓ Nurses
- ✓ Occupational therapists
- ✓ Physical therapists
- ✓ Psychologists
- ✓ Speech-language pathologists
- ✓ Early childhood researchers



Internships are also available for students working toward degrees in the disciplines above as well as student research opportunities in the areas of:

- ✓ Child development
- ✓ Early literacy
- ✓ Family studies

Stipends may be available for eligible students.



Additional State of North Carolina Employment Benefits Include:

Supplemental Retirement/ Deferred Compensation: The State offers the following tax-deferred programs to provide a way to save money to supplement the state retirement plan; the 401(k) Deferred Compensation Plan, the 403(b) Deferred Compensation Plan, the 457 - North Carolina Public Employees' Deferred Compensation.

Social Security: The State matches contributions made by State employees. Retirement, disability, monthly income and medical benefits are also available.

Longevity Pay: Longevity Pay recognizes long-term service of employees who have worked at least 10 years with State government. The percentage increases as length of service increases (from 1.5% to 4.5%).

Flexible Benefits: NC Flex offers seven voluntary (pre-tax) benefits.

Other Benefits:

Educational Assistance Program
State Employees Credit Union
Direct Payroll Deposit
Post-tax voluntary benefits offered by agency
State Employees Association of North Carolina
Employee Discounts



Family, Infant and
Preschool Program

800-822-3477 or 828-433-2661
www.fipp.org

Career and Internship Opportunities



Family, Infant and Preschool Program

The Family, Infant and Preschool Program Provides:

Special Child Services

- Physical therapy
- Occupational therapy
- Speech-language therapy
- Early childhood special education
- Developmental evaluations

Child Learning Opportunities

- Early learning groups
- Early childhood literacy programs
- Preschool readiness activities
- Early childhood education

Parent/Family Supports

- Parenting materials
- Child discipline information
- Information about parenting activities
- Parent/child play groups
- Information about community resources
- Family social activities



State of North Carolina Employment Benefits Include:

Health Insurance: A statewide group plan covering hospital and medical expenses is available to employees at no cost. Family and dependent coverage is available at the employee's expense.

Vacation Leave: At least 94 hours (11 ¾ days) of vacation leave is provided yearly to permanent, probationary, trainee and provisional employees. As length of service increases, the amount of leave earned increases. (Leave is prorated for part-time employees.)

Sick Leave: 96 Hours (12 days yearly) of sick leave is provided to permanent, probationary, and trainee employees. (Leave is prorated for part-time employees.)

Holidays: State employees receive 11 or 12 paid holidays annually. They are set by the State Personnel Commission. (Employees receive Holiday Premium Pay and equal time off for holiday work.)

Community Services Leave: State employees are allowed up to 24 hours per calendar year to volunteer in support of schools, communities, citizens and non-profit organizations. Parents may also use the leave for child involvement. State employees wishing to mentor or tutor a student may receive one hour per week (up to 36 hours) instead of the 24 hours annually.

Retirement System: After an employee has completed certain service requirements the Teachers' and State Employees' Retirement System provides service retirement, short-term disability, long-term disability, death benefits (as a life insurance benefit up to \$50,000). State employees contribute 6% of their salary to the retirement system.

Additional benefits include...

The Family, Infant and Preschool Program works with children and families in their homes and in community settings in Alexander, Burke, Caldwell, Catawba and McDowell.

Come join our multidisciplinary team of therapists and educators using state-of-the-art practices for supporting families of young children in the beautiful foothills of the Blue Ridge Mountains in North Carolina. FIPP is only a fifteen to sixty minute drive to some of the best hiking, mountain biking, skiing, rafting, and mountain climbing in the Eastern United States.

FIPP is a community-based program of the J. Iverson Riddle Developmental Center, Morganton, NC.



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Please visit us online at
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